



# Equal Opportunity Program News

Fort Leonard Wood, MO

Volume 4-06

**EO HOTLINE 596-0601/EEO HOTLINE 596-0602** April 2006



Cultural item donations to the Fort Leonard Wood Equal Opportunity program are always welcome. The MANSCEN EO Office, in concert with our Brigade command teams, sponsors annual ethnic and special observance events. During these cultural celebrations, enriching and educational items are presented as highlights of the particular culture. Embassies from around the world and some of our own local citizens have donated to our EO program, and we wish to thank these selfless nations and individuals for their contributions: **Egypt, Ghana, Kenya, Lesotho, Mexico, Namibia, Sierra Leone, Tanzania, and**

**Mrs. Martha Castro, donating items from the country of Columbia.** Thank you from the Fort Leonard Wood Equal Opportunity program.



## DAYS OF Remembrance

It's been sixty years since Nazi concentration camps were liberated, and the Holocaust that claimed the lives of over six million Jews came to an end. To ensure that they did not die in vain, the 14<sup>th</sup> Military Police Brigade will host this year's Days of Remembrance special observance in memory of those who fell victim to the ultimate hate crime. On Tuesday, April 25, 1145 a.m., you are encouraged, along with your family and friends, to attend this special program at the Lincoln Hall Auditorium. The Days of Remembrance special observance is important because the number of Holocaust survivors is diminishing with each passing day. As global citizens, we need to keep the memories alive to ensure that these types of senseless deeds never recur.

The observance is hosted by the 14th Military Police Brigade. SFC Ledford is the Brigade EOA and point of contact for the EOR/MEO. Please contact him at 596-0359.

### Joint EOR/MEO of the Quarter Board

The next Joint EOR/MEO of the quarter board will be held 12 April 06, in building 315, room 227.

Supervisors must be present with their respective EOR/MEO. EOR/MEO board packets are due no later than 7 April 06. Contact your Brigade EOA or your branch specific detachment EO representative for more information.



because I need to interact daily with co-workers and customers. My prognosis is that I will be able to work after two months of recovery, but will be

using crutches or a wheel chair. I want to work from home during my recovery period, but my supervisor won't accommodate me. I am disabled and she is not responding to my request for reasonable accommodation. Please tell me what I can do.

Signed -Clumsy

**Dear Clumsy:**

Although you are injured, your condition probably does not qualify you as having a disability under the Rehabilitation Act or the American's with Disabilities Act. An individual with a disability is defined as a person who has physical/mental impairment which substantially limits one or more of the person's major life activities, who has a record of such an impairment, or is regarded as having such an impairment. Usually, temporary medical conditions are not defined as disabilities and therefore require no accommodations to be made. Additionally, Management determines whether or not your duties can be performed such that they can be performed at an alternate work site. If, after reading this information, you still believe you have a disability, you still believe you are entitled to reasonable accommodation, you should contact the Equal Employment Opportunity Office or the Program Coordinator for Individuals with Disabilities at the Civilian Personnel Advisory Center. You can also contact your Brigade S3 or your branch specific detachment EO representative for more information.

**Equal Opportunity Training and Education**  
**EORC**  
The Equal Opportunity Representative Course (EORC) for the 3rd quarter of FY 06 will be held 5 thru 16 Jun 06. Contact your Brigade S3 or your branch specific detachment EO representative for more information.  
**EORR**  
NEW TRAINING!!! Equal Opportunity Representative Refresher (EORR) training. This is annual refresher training designed to maintain and update your EOR skill sets. The next EORR is scheduled from 0800-1200 hours, 15 May 06 in building 315, room 227.